



JOB DESCRIPTION

Job Title	Senior Psychologist (Clinical / Educational)
Location	CHO 8 Meath CDNT 4 Dunshaughlin / Bettystown
Contract Hrs	35 hours per week
Contract Type	Permanent Full time
Reporting to	Children's Disability Network Manager

Overall Purpose of the Post

The post holder will be responsible for the provision of psychology services, including assessment and intervention, to children and adolescents attending services in the region.

Key Working Relationships

Enable Ireland delivers services using the Social Model of Disabilities. Enable Ireland has a wide range of stakeholders with whom strong professional relationships need to be forged and fostered on an ongoing basis. These stakeholders include parents, colleagues in HSE and other agencies

Key Duties and Responsibilities:

- To provide a range of psychological services as required in partnership with children and families including assessment, review, programme implementation, behaviour management and differential diagnosis.
- Be responsible for the delivery of professional psychology services appropriate to the post in line with best practice
- Manage and coordinate service delivery in area of responsibility
- Assign duties and responsibilities as appropriate to ensure effective service delivery
- Exercise autonomous professional responsibility for the assessment, treatment and discharge of children and young people with respect to their psychological needs
- Contribute a psychological perspective to case planning and multi-agency case working
- Contribute towards the ongoing development of the service, including participation in the evaluation of service delivery and in research initiatives.
- To monitor and keep up-to-date with developments in psychology and disseminate information where relevant to staff and families.
- Attend training courses and participate in activities for continuing professional development
- Contribute to and participate in training initiatives for Enable Ireland staff.

- Attend and actively contribute to relevant clinical, professional and service meetings.
- To develop and forge good working relationships with other agencies, networks and HSE.
- To work as part of the inter/trans-disciplinary team, providing an integrated service to children and families and contributing to the development of person centred plans.
- Provide advice/support programmes for parents and families.
- Work in collaboration with the other members of the interdisciplinary team in the planning and delivery of services for children.
- Keep the Children's Services Manager/CDNT Manager informed of new and emerging need of service users.
- Communicate effectively with parents of children attending the service.
- Make decisions in a transparent manner by involving and empowering families.
- To maintain quality standards and participate in quality developments.
- Maintain statistical records and provide information for service planning to management as required.
- With the team, provide budget submissions, annual reports and other relevant reports as required.
- To provide supervision to basic grade staff and/or assistant psychologists (if any) and supervise students as required.
- Induction of new staff
- To attend training in Child Protection as required.
- To comply with policies and procedures of the service.
- To promote and deliver services within the ethos and philosophy of Enable Ireland.
- Perform any other duties appropriate to the position over time.

To minimise exposure to breaches of GDPR, strict compliance is required in the course of carrying out the duties of this job and working with others. This will include but is not limited to compliance with Enable Ireland's suite of GDPR Policies & Procedures, attending all GDPR Training sessions and ensuring personal responsibility for implementing safeguards and measures as directed.

Terms & Conditions:

Responsible to: Children's Disability Network Manager

Probation: A probationary period of 6 months applies, wherein three probationary meetings will take place to review your performance and suitability for appointment. The probationary period may be extended or terminated for any reason at Enable Ireland's discretion.

Salary: The current salary scale for this post is €84,271 to €99,054 pro rata per annum.
"This pay scale is subject to increases in 2024 in accordance with the recent WRC interim agreement (Ref CAM -100101-22) towards enhanced pay adjustments in Section 39 organisations."

Annual leave: Annual leave entitlement is 34 days pro rata per annum and proportionately less for less than 12 months service.

- Pension Scheme:** Enable Ireland operates a contributory pension scheme which all employees may join on earlier of 1st July or 1st January following start date.
- Medical:** The successful candidate will be required to undergo a medical assessment.
- Garda Clearance/
Police Clearance:** These will be required for all prospective employees who will undertake relevant work or activities relating to children or vulnerable persons.
- Sick Pay:
(If applicable)** All periods of sickness exceeding two days must be medically certified. Weekly medical certificates are required thereafter. The Company reserves the right to have you examined by its own Doctor after 3 months continuous sick leave. Upon completion of 6 months continuous service with the Company sick pay will be as follows:
Full pay less social welfare for the first 13 weeks of sickness in any 12 month rolling period and half pay less social welfare for a further (13) weeks of sickness absence in the same 12 month rolling period
- Redeployment** In exceptional circumstances the organisation reserves the right to redeploy you to an alternative role that is suitable to your skills and experience.