



## Person Specification

<b>Post: Child Care Assistant</b>		<b>Date Updated: April 2024</b>
	<b>Essential Criteria</b>	<b>Desirable Criteria</b>
<b>Qualification and Experience</b>	<p>Hold a DYCA recognised Child Care qualification.</p> <p>Experience working with children with additional needs.</p>	<p>Experience of inter/multidisciplinary working</p> <p>Experience working with children with ASD</p> <p>Current First Aid Course</p>
<b>Organisational &amp; Professional Knowledge</b>	<p>Broad knowledge of Enable Ireland and an understanding of the core values of the organisation</p> <p>Good knowledge of the disability sector and the social model of disability</p>	<p>Demonstrates an awareness of services for people with disabilities in a community based setting</p> <p>Knowledge of Child Protection</p>
<b>Core Competencies</b>	<p>The post holder will demonstrate an ability to:-</p> <p>Support service users in a range of activities</p> <p>Maintain accurate written records and reports in accordance with professional guidelines</p> <p>Promotes health, welfare and social wellbeing of services users in the service</p>	<p>Experience in making decisions in consultation with team members</p> <p>Commitment to working in partnership with parents/carers and their children</p> <p>Current Back Care and Patient Handling</p> <p>Basic knowledge of child protection</p>

	<p>Understand relevant legislation and professional standards to ensure compliance with best practice</p> <p>Understands the importance of confidentiality</p> <p>Makes decisions in an ethical manner</p> <p>Demonstrates problem solving skills</p> <p>Ability to work collaboratively with others</p>	
<b><i>Special Aptitudes</i></b>	<p>Flexible, adaptable and open to change</p> <p>Demonstrates a proactive approach to overall performance</p> <p>Demonstrates innovation and creativity</p> <p>Willingness to embrace service development and change</p>	