

**enable  
ireland**

Disability Services  
Life With No Limits

# Strategic Plan 2022 – 2025



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# Enable Ireland Strategy 2022 – 2025

## Our Mission:

Enable Ireland's mission is to work in partnership with those who use our services to achieve maximum independence, choice and inclusion in their communities.

## Our Vision:

An innovative leader, providing quality services, positive life experiences and advocating for an inclusive society, which empowers people with disabilities.

## Our Values:

Trust, inclusion, person-centredness, creativity and excellence.

## Our Disability Services

- 20 Children's Disability Network Teams in 14 counties
- Adult Day Services with hubs and centres in 8 counties and nationwide Virtual Service
- 10 residential and respite services for children and adults in 5 counties
- Family support services in the home, education and community settings
- Community Living Services for adults
- National Assistive Technology Training Service
- SeatTech service providing specialist seating assessment and supports

Over 13,000 children and adults with disabilities benefit from our services every year

Expertise in physical disability, development delay, autism, developmental co-ordination difficulties, speech and language disorder, global development delay and intellectual disabilities.

Over 1,400 staff supporting the delivery of disability services in 14 counties.

22 charity shops, 2 garden centres and local and national fundraising initiatives raising valuable funds for services every year.

# Our Six Strategic Priorities for 2022-2025

1

**Partnering** - The adults, children and their families, with whom we partner, are able to maximize opportunities and to live lives of their own choosing.

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2

**Development** - Strengthen and expand our existing provision and develop new opportunities, to be more responsive to the needs of people with disabilities.

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3

**People** – Enable Ireland is an employer of choice, which nurtures and develops its people and attracts the best talent to enhance service provision.

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4

**Advocacy** – The collective voices of Enable Ireland, service owners and carers will be amplified through a range of platforms and media to promote rights and equality, to raise public awareness and achieve meaningful change for and with people with disabilities.

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5

**Sustainability** – Enable Ireland demonstrates sound professional, environmental, social and financial governance through its compliance with regulatory and legislative standards, and models transparency in decision making, clear communications, accountability and an ability to stand up to scrutiny.

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6

**Leadership** – Enable Ireland has an open and diverse culture and workplace which is inclusive, courageous and creative and in which everyone can thrive.

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# Seven Key Principles

Seven key principles underpin our strategic priorities

1

Putting the children, young people and adults who avail of services at the centre of all we do

2

Advocating for their rights and inclusion and challenging systemic inequality

3

Protecting our core capabilities and resources as an organisation

4

Learning from the pandemic experience about how to face future challenges

5

Remaining agile, innovative and adaptable, led by evidence and data

6

Delivering government policy through accountable autonomy

7

Ensuring future sustainability and added value through fundraising and income generation and our commitment to the Environmental Social Governance (ESG) standards.

# Enable Ireland Strategic Framework 2022-2025



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Service Centres



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Shops & Garden Centre



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