



**enable
ireland**

Empower • Include • Enable
Action on Disability

Annual Report 2014

Our Vision

A dynamic organisation – recognised for leading service excellence.

Our Strategic Priorities

1

Person-Centredness

We will support each individual in their goal to live a fulfilled life according to their personal needs, wishes and aspirations.

2

Participation and Independence

We will support individuals to develop valued social roles in their community in line with their choices, needs and abilities.

3

Partnership

We will work in partnership with all our stakeholders to deliver more equitable and person-centred services.

4

Accountability

We will be open, transparent and accountable to all our stakeholders.

Our Mission

Enable Ireland's mission is to work in partnership with those who use our services to achieve maximum independence, choice and inclusion in their communities.

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“Every child who comes into our service deserves to receive the best care and supports available, and for this reason we continued to invest in services to ensure we can meet this growing demand now and in future years.”

Chairman's message

In 2014, we provided services to 4,923 children and 343 adults with disabilities. This represented an additional 450 individuals and families relying on our services during the year and continued the trend of growth in the demand for our services seen in previous years. Each one of these individuals is unique and our staff have the privilege of working with them and their families, to enable each person to reach their potential.



*Donal
Cashman*

When a family comes to Enable Ireland's services for the first time it is often with a new baby who needs support to reach development milestones. It is an uncertain and anxious time for any parent to face, with many unknowns ahead for their family. It is our responsibility to make that journey easier, by providing advice, support, clinical assessment, therapies and access to the equipment and facilities they need. Every child who comes into our service deserves to receive the best care and supports available, and for this reason we continued to invest in services to ensure we meet this growing demand now and in future years.

We have added three important words - Empower, Include and Enable - to our strap line, Action on Disability. These words serve as a call to action for others to join with us in our mission of Independence, Choice and Inclusion for people with disabilities. Each one of us, in our role as employer, colleague, class mate, neighbour or friend, can make a positive contribution towards supporting people with disabilities to be empowered to live the life they choose. We can all work to include children and adults with disabilities in all aspects of life. By removing physical and attitudinal barriers to disabilities, we can enable children and adults to reach their potential and achieve their personal goals in life.

This year, the advent of the Charities Regulatory Authority focused the Board's attention on reviewing its transparency and accountability practices. A major positive outcome of this activity is that Enable Ireland are now 100% compliant with, the Statement of Recommended Practice, Accounting and Reporting by Charities, (SORP). During the year, we formed two new Board sub-committees – the Risk Committee and the Remuneration Committee - both will play an important role in ensuring the highest standards of governance within Enable Ireland.

During the year, our work was supported by our many friends and supporters including individual donors, volunteers, corporate partners and statutory funders. As always, we are hugely grateful for this support and, on behalf of the Board, I thank you most sincerely.

Donal Cashman
Chairman



Fionnuala
O'Donovan

CEO's Introduction

During the year, we delivered our services in the context of significant change in the nature of service provision and health service reform. In the area of children's services, we continued to work with the HSE, the Department of Health & Children and the Department of Education and Skills, on the Progressing Disabilities Services for Children and Young Adults initiative. The stated aim of the project is to reconfigure services for children around Primary Care Teams.

We continued to work in partnership with local HSE services to identify sites for network teams, map staff and resources available and identify the needs of children with disabilities for each area. In May 2014, our networked teams in Kildare commenced services and the remaining services are expected to commence in 2015/16.

This has meant considerable change for Enable Ireland staff and for children and families, some of whom have moved from our service to another agency and others who have joined us for the first time. As a result, we now have an additional 420 families accessing our Children's Services. There are significant challenges for all involved in this initiative and considerable investment was made and will continue to be made in this area.

The continued growth in demand for our services has meant that investment in service capacity through capital development projects remained a priority. Developments undertaken during the year:

- The National Assistive Technology Department re-located to Sandymount campus
- In Wicklow, a portion of the site was put on sale to fund a new development on the remaining site
- A new respite centre for children opened in Nenagh, Co. Tipperary
- The Children's Respite Centre in Ballintemple, Cork was placed on the market for sale, the proceeds of which will be used to fund a new development in Curraheen.
- Work continued on the site for the planned Children's Services centre in Curraheen, Cork with planning permission to be submitted in 2015

Monitoring and registration inspections by HIQA, under the Health Act 2007, commenced in February and continued throughout the year. Residential centres and management worked closely with HIQA inspectors to address any areas of non-compliance identified during inspections. During the year, we spent €271,659 on repairs and improvements required to bring aspects of the service and buildings into compliance with the new standards. By the end of the year, six out of seven designated centres had achieved registration with the remaining house scheduled to receive its registration inspection in early 2015.

We have played a lead role in the development of standards in adult services to support the implementation of the HSE report, New Directions (published 2012). Throughout the year, our staff in adult services have been preparing for the introduction of these new standards, expected in 2015.



Orlaith Healy operates her powered wheelchair with the aid of assistive technology switches.

Enable Ireland transferred €1,445,327 from our Commercial Division and fundraising income to cover the shortfall in funding from statutory sources. Without this additional funding, we could not continue to provide our services. It is essential to ensure we have the facilities and equipment needed by children and adults, and the robust systems, processes and support functions in place to deliver high quality services. The support of funders, donors and corporate partners is invaluable to us.

During the year, we conducted a review of our 21 shops with a view to increasing sales and maximising profits available for disability services. Implementation of the final report recommendations in all these areas commenced in 2014 and will continue in 2015.

Our partnership with fashion retailer, TK Maxx continued to be a significant source of funds for services both through stock donations from the Give Up Clothes For Good Campaign and ongoing fundraising activities. We now have permanent stock collection units in all 20 TK Maxx stores. We are extremely grateful for the ongoing support and commitment shown by TK Maxx management and associates to Enable Ireland.

During the year, we received a software donation to the value of US\$1.7million from our corporate partner, Microsoft. This donation has transformed operations within our National IT Department and had a significant impact on value for money objectives through software cost savings and productivity efficiencies. In 2014, we utilised 20% of this software which is valued at €280,908. Under SORP rules this has been taken as a donation in kind and is included in our overall donations figure shown in the Statement of Financial Activities.



Little Pals pre-school children at work and play

The year ended on a very positive note with Enable Ireland featured in an hour long programme on New Year's Eve on RTE1 "At Your Service - To The Rescue". We were delighted that John & Francis Brennan selected our Garden Centre & Craft Shop in Sandymount and Adults Service Centre in Sandyford to feature on their programme. We were overwhelmed by the generosity of individuals and businesses who donated goods and services to the value of €210,000 to re-vamp both facilities. The staff and services users were thrilled with the outcome and we are extremely grateful to everyone who supported this very special project. This amount has also been taken into our overall donations figure shown in the Statement of Financial Activities.

I express my gratitude to everyone who made our work possible during the year – our staff and volunteers for their dedication and hard work; our donors and corporate partners for their loyalty; our State funders for their support; the Chairman and Board for their commitment and direction.

The impact of the work that we do is measured in positive outcomes for children and adults with disabilities. You will see some of those outcomes reflected in this annual report but, above all, you will see a commitment from all of us in Enable Ireland to work in partnership with service users and their families to support people in achieving their goals at every stage of life.

Fionnuala O'Donovan
CEO



The Brennan Family Story

Lorcán and Marie Brennan (pictured left) live in Dublin with their three children Fia (aged 5), Thea (3, pictured below) and Cillian (7 months).



When Thea was born in 2012 she was critically ill. She was stillborn. The doctors worked for 8 hours to stabilise her. But she made a good recovery and was doing well.

At six months we were referred to Enable Ireland and weren't even sure that they would take Thea. We couldn't see any difference between her and any other six month old babies. We were really shocked when the physio looked at her and, from the way he held her in his hand, said that she would have a significant physical disability for the rest of her life. The initial prognosis was that she would most likely need a wheelchair.

Being told that your child has a disability can be a very lonely experience. Unless you have been told that your child is going to develop differently to other children, you can't know what that feels like. Worrying about the future is a huge thing. You have to experience it to understand it.

At that point, we made a decision that I would take two years off work and that we would engage fully with Enable Ireland and that whatever they told us to do - we would do it. We really have availed of all the services Enable Ireland has offered, including having a Link Worker for the first year.

I remember my first appointment when Thea was six months old, a tiny baby still in her carry cot. I looked at all these children going in with their parents and another mother asked me if I was ok. I said No. I'm not ok. This is not where I thought I'd be, bringing my baby into a service like this.

“Little by little we saw the progress that Thea was making. She moved to a walker. She was delighted with herself, with the freedom it gave her. She started to walk the day after her second birthday. Now she is running around the house. There is no better feeling than that – it's incredible!”

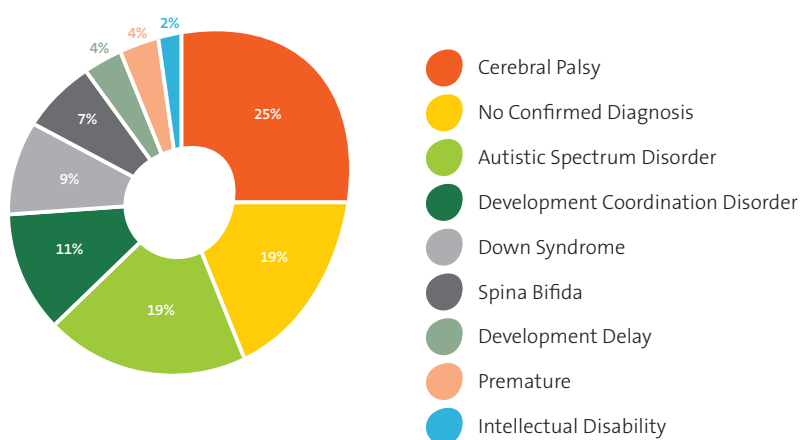
Right now, we are focused on Thea's communication. We've recently finished a course in Lámh (a sign system for children) and we've attended the Parenting Plus course run by the Social Work team in Sandymount. For us, the Enable Ireland service has really been a family intervention – it is not just about Thea's needs – it's about all our needs.

Marie Brennan

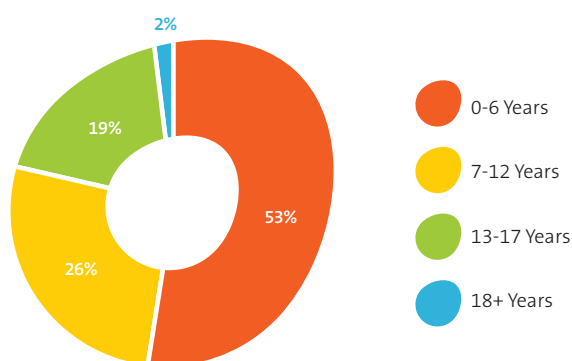
Children's Services Highlights

In 2014, we provided services to 4,923 children and their families in centre and community based services. The services we provided included clinical assessment, therapy, education, training, residential, respite and family support services. Each child received an individualised service plan based around the needs of the family and child.

Primary diagnosis recorded for children attending services:



Age range of children attending services



We provided **3,146** night of respite care

We worked with **417** pre-schools, **656** primary schools, and **331** secondary schools, enabling children using our services to access mainstream education, and **34** special schools.



Cavan rock band and Enable Ireland ambassadors, The Strypes paid a visit to Children's Services in Sandymount to meet the children and staff there.

970 families
benefitted from
community, in-home and
centre based respite

We supported **831** children
to attend mainstream pre-school,
1,448 children attended
mainstream primary school and
542 mainstream secondary
school. **230** children attended
special schools.

147 children availed of
Enable Ireland pre-schools
in Dublin, Cork, Kilkenny
and Galway

698 children received
AT services to support
communication, mobility;
education and leisure activities

We provided **321** children
with transport services,
bringing them to and from our
centres and their homes

We provided
hydrotherapy
to **415** children

We worked with **417**
pre-schools, **656** primary schools,
331 secondary schools and **34**
special schools, supporting access to
education for all.

582 individuals
volunteered in our
children's services around
the country.



*Claire, Wayne & Danny
using Rathmore House
transport services*

Adult Services Highlights

In 2014, 343 adults accessed services across eight regions. Five services are centre based and three are Personal Assistant (PA) based services. Our services are person-centred and designed around the needs and aspirations of each adult. Services offered included: training, individual advocacy services, supported living, supported housing, supported employment, work sampling, respite, transport services, PA services and sports and leisure opportunities.

40 adults took part
in rehabilitative training
programmes

59 adults accessed
training outside of
Enable Ireland

244 adults
benefited from
community, in-home
and centre based respite
services

We provided **2,200**
respite nights in our three
respite houses

131 adults had their
postural management
needs assessed

255 adult service
user had a Person-
Centred Plan

87 adults accessed
Assistive Technology
supports

We provided a total of
211,896 PA hours

196 adults
benefitted from adapted
transport services

32 individuals
volunteered in Adult
Services in 2014



Mikey O'Doherty's Story

Michael O'Doherty attends Enable Ireland's centre for adults with disabilities in Limerick.

Mikey, as his friends know him, is 22 years old and, with the support of Enable Ireland and his life coach, he is now living independently in Limerick City, on the banks of the River Shannon. He has a physical disability that is a form of Cerebral Palsy.

Mikey loves poetry and surfing. He produces a radio programme on his local station QCFM, a radio station established and run by Enable Ireland. He's planning a mountain biking trip and he loves to travel.

"I came to Enable Ireland in September 2011. My first impression was it was like coming into a colourful, warm atmosphere where I was made feel very welcome, straight away I felt part of the gang.

"Since I came here I have taken more responsibility for my own life and for deciding my own future. I love history so I would like to work in a museum or heritage centre telling people about local history. I would like to own my own house and have a car and a family. My motto is 'I can and I will'. No matter whom you are or what your abilities are, you should always follow your dream."

I opted to do a course in Contemporary Living in Mary Immaculate College here in Limerick. I have been going there 3 days a week and I was delighted to be made Student Rep - a position I enjoyed very much. I have just finished 4th year and I am looking forward to returning in September to work on my academic writing. I spend the rest of the week with Enable Ireland. I do different activities like Boccia, I do a radio show on our in-house station QCFM which I really enjoy. In the Summer time we go surfing to Lahinch in Co. Clare which is great fun. There is a great variety of activities available to us. We're all encouraged to get involved in what we're interested in."

One thing that I am very proud of is setting up a Poetry Group which takes place on Thursday mornings. We invite a guest every week to read a poem of their choice and one of the parents wrote a poem especially about our poetry morning and I think that has been the highlight of our season so far. Everyone is welcome to participate. We now have published our own poetry book entitled "The Thursday Club" which we are really proud of.

Spoken Dance, Limerick's first integrated dance company, created the series 'Moving On', a combined film and contemporary dance performance. Two of the films represent the poetry of the Thursday Club. The short film 'A Sense of Pleasure' featuring dancers of Spoken Dance group has been nominated for two awards in the Limerick Film Festival.

Overall, Enable means a lot to me, it's my home away from home.

During 2014, Enable Ireland's National Assistive Technology (AT) Training Service and SeatTech service provided advice and training to Enable Ireland staff, other clinical/professional staff, service users, members of the public and businesses:

National AT Training Service

We held
38 events and **1,136**
people participated in Face to
Face or E-Learning courses

We supported
220 Enable
Ireland stakeholders
and **104** external
stakeholders

455 student
enrolled in the AT
e-learning portal in
2014

SeatTech

97 people
participated in training
provided by SeatTech

We held **39** Outreach
Clinics with **131**
participants

No Limits
volunteers



Research

- We continued our participation in European funded programmes including as lead partner in FIESTA and as a partner in Universal Design for Learning Network (UDLnet)
- Our Research Ethics & Quality Committee processed 10 applications during the year.

Corporate Services

HR

- Reviews took place on key HR/IR policies and a review of industrial relations management practices commenced during the year to be concluded in 2015.
- 72 staff members took part in a three day nationwide training on Staff Supervision.
- 118 new employees attended the new Employee Induction Training Programme.

IT

- We continued to roll-out new technologies across the organisation as part of our three year plan to develop the organisation's ICT infrastructure. Including connecting our 21 shops to the Enable Ireland network for the first time.

Communications

- We continued to grow our engagement with supporters through our use of Social & Digital media.

In 2014
we employed
1,019 Staff



*Jacob Keenan with
Amy Huberman at
the opening of TK
Maxx Dundrum*

11,000
Likes
on Facebook

150,000
Website
Visitors



Community Fundraising

In 2014, €465,277 was raised through Community Fundraising.

- All community fundraising which is raised locally is spent on local services and this helped to pay for family support services, physiotherapy, nursing, occupational therapy and speech and language therapy, as well as many other local service initiatives.
- Highlights from community fundraising in 2014 included Castletown Kinneagh Fundraising Committee who raised €16,000 with proceeds from a cycle rally and Christmas Bazaar, Flora Women's Mini Marathon participants, Galway Blue Challenge, Tralee Cheltenham Preview Night, The 5th Annual Ladies Golf Classic in Water Rock Golf Course in Midleton, our Second Annual Family Fun Day at the Lifetime Lab in Cork City, A Summer's Evening at the Quad at UCC, The 18th Annual Ladies Lunch at The Maryborough Hotel, Douglas Co Cork and The Rotary Christmas Tree of Remembrance.

Cllr Kenneth Egan, Mick McGrail, Karen Sullivan and Cllr Vicky Casserly with James Casserly in front, supporting No Limits 2014

Commercial Division

The Commercial Division consists of our network of 21 charity shops, warehouse and national fundraising. In 2014, €1,244,801 from this division paid for frontline, management and support services which were unfunded by the State.

- Enable Ireland's 21 shops are the cornerstone of our Commercial Division and together with our warehouse generated €666,657 during the year. The funds raised through the sale of donated items are used to enhance and support front line services.
- National Fundraising – National Fundraising generated €578,144 during the year and by year end 3,209 people were giving monthly to Enable Ireland. This contribution from donors around the country is vital and enables us to cover the shortfall in funding from statutory sources.
- We employed 79 Community Employment participants and 307 people volunteered in our shops.
- Our focus during the year continued to be securing quality stock from new sources included bring back days with schools and corporate supporters through our stock generation programme.
- 282,686 bags of clothing were donated during the year through House to House collections, textile banks, directly to Enable Ireland shops and into TK Maxx stores.
- We organised 48 bring back days, resulting in over 3,000 bags of stock.
- Our warehouse recycled 1,611 tonnes of clothing.
- TK Maxx is Enable Ireland's exclusive retail charity partner and during the year we generated €251,457 in funds through the Give Up Clothes For Good clothing collection, customer donations and fundraising.



Hailey
Byrne uses a
treadmill during
a physiotherapy
session

Thank You to All Our Partners

Every year, thousands of ordinary people support Enable Ireland through volunteering, filling up one of our yellow bags, signing up for a monthly direct debit, or attending a fundraising event.

Thanks to all our corporate and community partners in 2014:



Community Fundraising Partners

CAB Motors / Paddy Power / Tralee Rotary Club / Tralee Fire Fighters

Bring Back Day Corporate Partners

Wheatfield Prison / An Teagasc / PK Chemicals / Merck Millipore / Tipp FM / Supervalu Monaghan / St. Vincent's Nutritional Dept / Gannon Homes / WLR FM & beat FM / Sierra Support Services / Coillte / Department of Defence Galway / HP Galway / Celestica Galway / Elavon Arklow / Elavon Cherrywood / DX Ireland / Libery Insurance Cavan / Avaya Galway / UPS Ireland Ltd / Axa Life Invest / Breast Check Western Unit / Alere International / Arvato / Social Protection Office Sligo / Eli Lilly Cork / Royal College of Surgeons / Marine Institute Galway / Mercer Financial – Cork

Our thanks to the **American Ireland Fund** for its grant assistance in 2014

Staff at UPS collected 1,600 bags of stock and donated €23,000 to the Kildare Service playground project





Padraig Dormer with John and Francis Brennan in Sandyford Adult Services

At Your Service To The Rescue

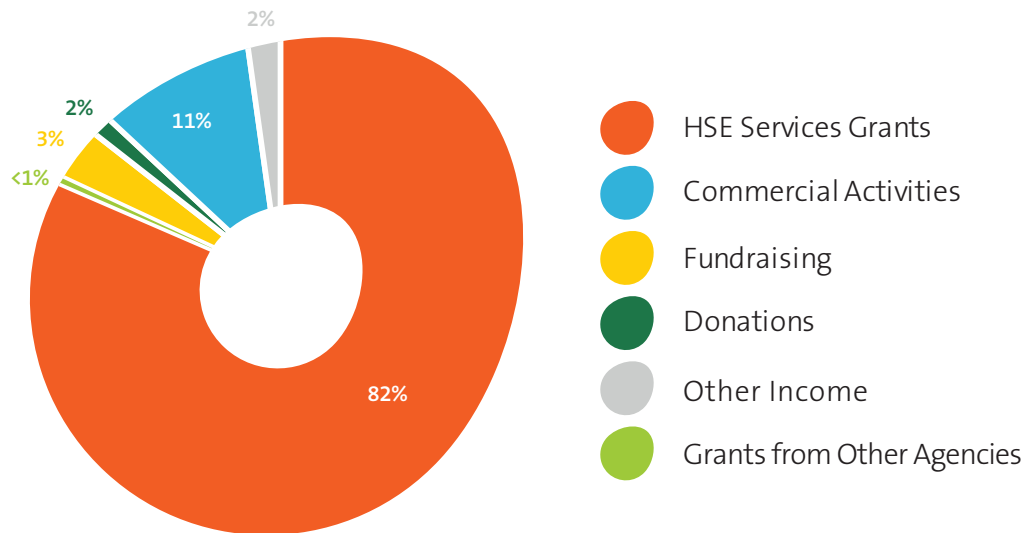
Over 125 individuals, schools and businesses donated goods, services and volunteered their time to help transform our Adult Services Centre in Sandyford and Garden Centre & Craft Shop in Sandymount. We are extremely grateful to you all for your support and a full list of names is available on www.enableireland.ie.

Special acknowledgement to:

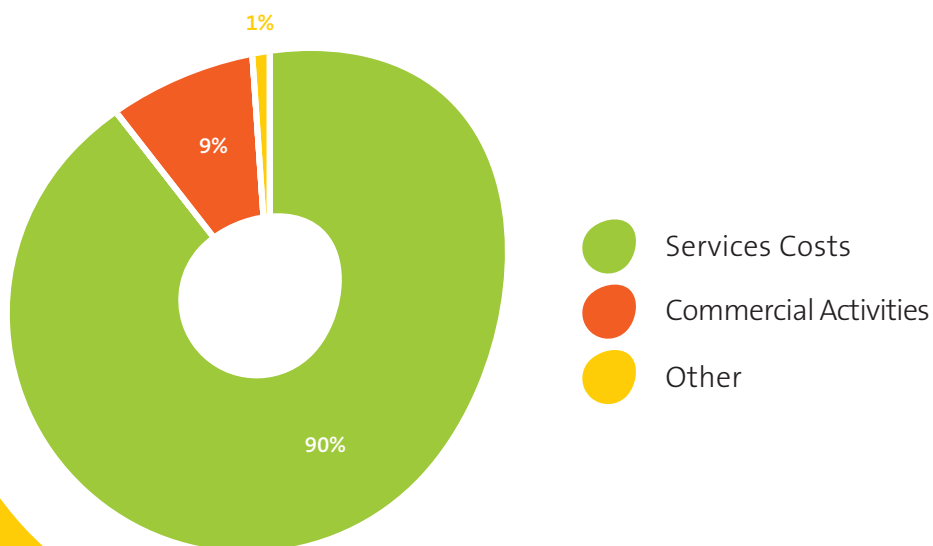
John & Francis Brennan, CJ Falconer Architect, David Flynn Limited Building Contractors, RTE, Waddell Media, Arthur Cox Solicitors, Bank of Ireland Give Together Programme, Catering Supreme, Christine Maxwell Horticultural Services, Crafted Fitted Furniture, Fleetwood Paint, Grogan Timber Products, Glennon Brother Timber, Kilsarn Paving & Concrete, Maura Hunter Interior Designs, Noreen Walshe, Newlands Garden Centre, Panda, Storefit, Zanders.



Where our income came from in 2014?



How we spent your money in 2014



Enable Ireland Senior Staff Salaries

As required of a Section 39 – funded agency, Enable Ireland has, and has always had, regard for Government pay policy and pays salaries to staff in accordance with public sector pay norms, specifically HSE consolidated payscales and Civil Service salary scales.

The number of senior staff whose total emoluments for the year exceeded €65,000 was:

HSE and Civil Service Payscales Salary Bands	Total Whole Time Equivalents Number of Clinical Managers/Senior Managers in each band
€65,000 - €75,000	25.38
€75,001 - €85,000	14.46
€85,001 - €95,000	11.21
€95,001 - €100,000	1.71
€100,001 - €110,000	1.00
€110,001 - €130,000	2.00
€130,001 - €140,000	-
€140,001 - €150,000	1.00

Enable Ireland Disability Services Limited (A Company Limited by Guarantee)

Statement of Financial Activities for the Year ended 31st December 2014

(continuing operations)		Restricted Capital Fund	Restricted Services Fund	Unrestricted Development Fund	Totals 2014	Totals 2013
	Notes	€	€	€	€	€
INCOMING RESOURCES						
Incoming Resources from Generated Funds						
Voluntary Income						
Donations		280,908	210,000	237,899	728,807	263,631
Activities for generating funds						
Commercial and fundraising	2(a)	-	-	6,618,203	6,618,203	7,092,082
Investment income	2(b)	-	-	91,558	91,558	124,679
Incoming Resources from Charitable Activities						
Health Service Executive Grants		72,939	37,673,132	-	37,746,071	37,524,746
Grants from Other Agencies	3	143,204	40,567	-	183,771	92,604
Other Income		-	841,644	-	841,644	760,385
Other Incoming Resources						
Profit on sale of Fixed Asset		-	-	5,500	5,500	290
Total Incoming Resources	17	<u>497,051</u>	<u>38,765,343</u>	<u>6,953,160</u>	<u>46,215,554</u>	<u>45,858,417</u>
Resources Expended						
Cost of generating funds:						
Fundraising costs	4	-	-	524,908	524,908	794,234
Commercial division costs	4	35,200	-	4,323,085	4,358,285	4,564,517
Total cost of generating funds		<u>35,200</u>	<u>-</u>	<u>4,847,993</u>	<u>4,883,193</u>	<u>5,358,751</u>
Charitable Expenditure:						
Costs of activities in furtherance of the charity's objects:						
Disability Services	4	1,058,261	38,105,033	171,571	39,334,865	39,062,560
Management & Administration including Governance costs	4	-	2,105,637	-	2,105,637	2,064,641
		<u>1,058,261</u>	<u>40,210,670</u>	<u>171,571</u>	<u>41,440,502</u>	<u>41,127,201</u>
Total Resources Expended	17	<u>1,093,461</u>	<u>40,210,670</u>	<u>5,019,564</u>	<u>46,323,695</u>	<u>46,485,952</u>
Net (Outgoing) / Incoming Resources						
Before transfers, exceptional items and other recognised gains and losses						
		(596,410)	(1,445,327)	1,933,596	(108,141)	(627,535)
Transfer between funds	8	-	1,445,327	(1,445,327)	-	-
Net (Outgoing) / Incoming Resources						
Before other recognised gains and losses						
		(596,410)	-	488,269	(108,141)	(627,535)
Other recognised gains and losses:						
Unrealised gain on investments	10	-	-	556,143	556,143	358,947
Net movement in funds		(596,410)	-	1,044,412	448,002	(268,588)
Total funds/(deficits) at beginning of year		28,753,582	(12,615,977)	31,897,583	48,035,188	48,303,776
Total funds/(deficits) at end of year	17 & 18	<u>28,157,172</u>	<u>(12,615,977)</u>	<u>32,941,995</u>	<u>48,483,190</u>	<u>48,035,188</u>

The notes on pages 20 to 34 form an integral part of the financial statements.

DONAL CASHMAN
DIRECTOR

PATRICK O'TOOLE
DIRECTOR

DATE: 25 JUNE 2015

Balance sheet as at 31 December 2014

		2014	2013
	Notes	€	€
ASSETS EMPLOYED			
Fixed Assets	9	45,676,217	46,264,462
Investments	10	4,664,681	4,108,538
		50,340,898	50,373,000
CURRENT ASSETS			
Stocks	11	131,781	154,559
Debtors	12	2,251,030	1,837,120
Restricted bank balances	13	152,461	194,917
Cash at bank	14	5,758,558	6,174,412
		8,293,830	8,361,008
CURRENT LIABILITIES			
Creditors	15	4,790,587	4,923,799
Creditors Restricted		152,461	194,917
		4,943,048	5,118,716
NET CURRENT ASSETS		3,350,782	3,242,292
TOTAL ASSETS LESS CURRENT LIABILITIES		53,691,680	53,615,292
CREDITORS: amounts falling due after more than one year			
Long Term Bank Loan	16	(5,208,490)	(5,580,104)
NET ASSETS		48,483,190	48,035,188
FINANCED BY:			
Restricted Services Fund	18	(12,615,977)	(12,615,977)
Restricted Capital Fund	18	28,157,172	28,753,582
Unrestricted Development Fund	18	32,941,995	31,897,583
TOTAL FUNDS		48,483,190	48,035,188

The notes on pages 20 to 34 form an integral part of the financial statements.

The directors approved and authorised the financial statements for issue on 25 JUNE 2015.

DONAL CASHMAN
DIRECTOR

PATRICK O'TOOLE
DIRECTOR



enable ireland SERVICE CENTRES



Adult Services



Children's Service



enable ireland SHOPS & GARDEN CENTRE

Enable Ireland

32F Rosemount Park Drive,
Rosemount Business Park,
Ballycoolin road, Dublin 11
Ireland



Telephone 353 (0)1 8727155

Fax 353 (0)1 8665222

Email communications@enableireland.ie

Website www.enableireland.ie

Registered Charity No: 20006617

Front Cover images

1. Eva May McKeever in Occupational Therapy session, Sandymount Children's Centre
2. Dylan Heffernan (aged 5) from Wicklow Services
3. Claire Pringle relaxes at Rathmore House Respite Service

enable ireland

**Empower • Include • Enable
Action on Disability**