

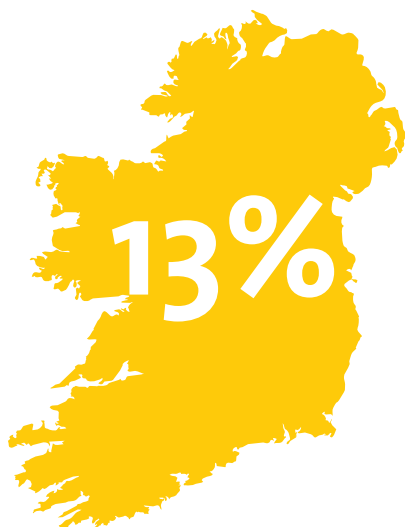


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Empower • Include • Enable
Action on Disability

STRATEGIC PLAN
2015-2017
EXECUTIVE
SUMMARY

ABOUT DISABILITY IN IRELAND



- 595,355 people in Ireland reported having a disability in Census 2011 – 13% of the population.



- 5% of children between 0-14 years have a disability.
- People with disabilities are twice as likely to live below the poverty line.



- At least 1 in 10 adults of working age have a disability (15-64).

ABOUT ENABLE IRELAND



- 4,500 children and 300 adults, and their families.



- We have services in 14 counties in Ireland.



- Expertise in physical disability, development delay, autism, developmental co-ordination difficulties, speech and language disorder, global development delay and intellectual disabilities.



- State funding declined by 15.5% since 2009.



- Income from our 21 shops and fundraising activities helps us to meet the costs of delivering our services.

1

Person-Centredness

We will support each individual in their goal to live a fulfilled life according to their **personal needs, wishes** and **aspirations**.

“*My plan for the future is that I will get a degree in History. I suppose it is going to take a lot of time. But everyday is a different day and everyday I’m getting closer to that dream*” –
Adult with a disability

“*When Ronan started going to see his Speech and Language Therapist his speech wasn’t great and he mixed things up a lot. His therapist came up with techniques for him to work on and set goals for him to achieve in the areas of memory, attention, and language and, of course, speaking. Up to now, Ronan has achieved every one of those goals. He just loves going to Enable Ireland.*” – Parent

2

Participation and Independence

We will support individuals to develop valued social roles in their community in line with their **choices, needs** and **abilities**.

The unemployment rate for people with disabilities is 30%, compared with 19% for the overall population.

1/3 of people with disabilities left education before they intended because of their disability.

“*We value every minute Jacob spends in Enable Ireland because it’s all leading to the ultimate goal – more independence, more freedom. Isn’t that what we all want for our kids?*” – Parent

“*My message to other young people with disabilities is don’t let anything hold you back. Don’t listen to people telling you, you can’t do something. Just try it. If you can’t do it their way find your own way to do it.*” – Young person with a disability

3 Partnership

We will work in partnership with all our stakeholders to deliver more **equitable** and **person centred** services.

Our stakeholders:



Families, children & adults with disabilities, other service providers, state funders, donors, local community.

4 Accountability

We will be **open, transparent** and **accountable** to all our stakeholders.

We will tell you how we raise money and how we spend it every year.

We will communicate openly with service users and their families, our funders and donors.



“ Advocacy is being able to speak up for others who are not able to speak up for themselves. And even if there is a problem we see if there is a way we can help the other’s interests, to overcome that problem.”
– Adult with a disability

“ We have someone who is at the end of the phone if we need advice or support and that’s invaluable to us as a family. The most important thing for us is that now we feel we have someone in our corner – in Dara’s corner – and that means everything to us. Enable Ireland have taught us to take things one step at a time and that’s what we’ll do.” – Parent

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OUR MISSION

To work in partnership with those who use our services to achieve maximum **independence**, **choice** and **inclusion** in their communities.

OUR VALUES

Social Model of Disability

Integrity

Rights-Based Approach

Person-Centredness

Equality

Independence

Accountability

Transparency

Equity



Quality

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